



REQUEST FOR RELIGIOUS EXEMPTION FROM INFLUENZA VACCINATION

Please complete the form below and return it to MAHEC Talent Management at 121 Hendersonville Road, Asheville, NC 28803. Should you have any questions, please contact the Talent Management Department at (828) 257-4417.

Please print information below:

Employee's Name _____	Date of Birth ____/____/____
Department _____	Supervisor's Name _____
Employee's Phone Number _____	Clergy's Phone Number _____

I am requesting a religious exemption from MAHEC's mandatory influenza vaccination due to my sincerely held religious beliefs. A brief description of those beliefs follows:

I understand that in some cases MAHEC will need to obtain documentation or other authority regarding my religious practices or beliefs. If that occurs, MAHEC may need to discuss the nature of my religious beliefs, practices and any accommodation with your religion's spiritual leader (if applicable) or religious scholars to address any request for an accommodation.

If requested, can you obtain documentation or other authority to support the need for an accommodation based on your religious practices or beliefs?

Yes _____ No _____

Verification and Accuracy:

I verify that the above information is complete and accurate to the best of my knowledge and I understand that any intentional misrepresentation contained in this request may result in disciplinary action up to and including termination from employment.

I also understand that if my exemption is approved that MAHEC may still require me to use other effective alternative means of infection control which may include, but not be limited to, wearing a mask, placement in a position with no patient contact during the flu season etc. In the event that these accommodations are not reasonable or will create an undue hardship they may not be available.

Employee Signature: _____ Date: _____

Print Name: _____



Dear Clergy:

Mountain Area Health Education Center (MAHEC) requires influenza vaccination for employees in accordance with the MAHEC Immunization Policy. Influenza vaccinations have been recommended for healthcare workers and other with direct patient contact to reduce the incidence of influenza.

Please complete the form below and return it to MAHEC Talent Management 121 Hendersonville Road, Asheville, NC 28803. Should you have any questions, please contact the Talent Management Department at (828) 257-4417.

Request for Religious Exemption

The above referenced employee requests an exemption from the influenza vaccination for religious reasons. Please confirm that the employee follows religious beliefs that would qualify for an exemption by completing the information below.

Name of Religion: _____

Name and Address of Religious Organization: _____

Nature of Religious Belief that forms basis for request for exemption:

Clergy Signature: _____ **Date:** _____

(Note: Signature stamps are not acceptable)

<p>DESIGNATED OFFICE USE ONLY: Medical Exception Approved on: ____/____/____ Approving Staff Signature: _____</p>
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